

Daniel Cassell Durham

🌐 www.danielcdurham.com ✉ dcdurham@me.com ☎ 864.650.3486 📮 PO Box 332 - Pickens, SC 29671

Professional Summary

Corporate nuclear security instructor with practical law enforcement experience responsible for the design, development, and implementation of instructional materials relating for topics including police enforcement procedures, use of lethal and non-lethal force, private security regulations, critical infrastructure protection, crisis negotiation, incident command, cybersecurity, and emergency response. Experience as an instructor facilitating student-centered learning and assessment activities in both the online learning environment and traditional classroom setting. Skilled at addressing the diverse learning styles of adult learners to prompt student engagement and reflection necessary to develop critical thinking skills.

Academic Education

- **Master of Arts in Criminal Justice:** Arizona State University (MACJ)
- **Master of Human Resource Development:** Clemson University (MHRD)
- **Graduate Certificate in Cyber Security Management:** University of Virginia – In Progress
- **Graduate Certificate in Security Studies:** University of Massachusetts
- **Graduate Certificate in E-Learning and Online Teaching:** University of Wisconsin
- **Bachelor of Science in Management:** Southern Wesleyan University (BS)
- **Associate of Public Service in Criminal Justice:** Tri-County Technical College (APS)

Continuing Education Unit (CEU) Certificates

- **Teaching Adult Learners:** University of Georgia (2.4 CEUs)
- **Generational Learning Styles:** University of South Dakota (1.6 CEUs)
- **Supervision and Leadership:** University of Cincinnati (4.8 CEUs)
- **Paralegal Tort and Contract Law:** Tri-County Technical College (2.4 CEUs)
- **Paralegal Training:** Tri-County Technical College (7.2 CEUs)
- **Paralegal Legal Document and Analysis:** Tri-County Technical College (2.4 CEUs)
- **Crisis Negotiation – Incident Command and Control**
 - Institute of Police Technology & Management (14.4 CEUs)
 - Public Agency Training Council (9.7 CEUs)
 - National Alliance on Mental Illness (4.0 CEUs)
 - Control Risks, Romano and Associates (4.0 CEUs)
 - Institute of Public Service (3.0 CEUs)

Credentials and Certification

- **Nuclear Training Instructor:** National Academy for Nuclear Training, Duke Energy
- **Nuclear Cyber Security Review Board:** Duke Energy, Nuclear Generation Department
- **Certified Protection Professional (CPP):** American Society for Industrial Security (1994 – 2011)
- **Private Security Legal & Firearms Instructor:** SC State Law Enforcement Division (1986 – 2018)
- **Nuclear Security Officer:** Oconee Nuclear Site – SC State Law Enforcement Division (1980 – 2017)

Daniel Cassell Durham

🌐 www.danielcdurham.com ✉ dcdurham@me.com ☎ 864.650.3486 📦 PO Box 332 - Pickens, SC 29671

Work History

- **Lead Nuclear Security Specialist:** Duke Energy, Oconee Nuclear Site
- **Compliance Specialist, Nuclear Security:** Duke Energy, Oconee Nuclear Site
- **Support Supervisor, Nuclear Security:** Duke Energy, Oconee Nuclear Site
- **Technical Specialist, Nuclear Security:** Duke Energy, Oconee Nuclear Site
- **Training Coordinator, Nuclear Security:** Duke Energy, Oconee Nuclear Site
- **Training Instructor, Nuclear Security:** Duke Energy, Oconee Nuclear Site
- **Nuclear Security Officer:** Duke Energy, Oconee Nuclear Site
- **Police Patrol Officer, Reserve:** City of Pickens, SC Police Department

Conference and Seminar Presentations

- **North Carolina Justice Academy:** “Crisis Negotiation First Responder Techniques” – Salisbury, NC
- **Public Agency Training Council:** “Private Sector Crisis Negotiation” – Myrtle Beach, SC
- **American Society for Industrial Security, ASIS International:** “10 CFR Part 73 Regulations”, Certified Protection Professional (CPP) Exam Item Development and Validation Group – New York, NY
- **Appalachian Council of Governments:** “Nuclear Security Activities After 9-11” – Seneca, SC

Teaching Experience

Online Instructor

- **University of Wisconsin, Stout:** Online instructor, University of Wisconsin–Stout EDUC 710, "Assessment in e-Learning", course.

Classroom Instructor

- **Nuclear Security Officer Basic Training Course:** Designed, developed and implemented eight-week nuclear security officer basic academic and firearms training program.
- **Nuclear Security Officer Continuing Training Sessions:** Completed needs assessments, design, development, and delivery of quarterly nuclear security officer continuing training.
- **Nuclear Security Officer Task Training Program:** Developed and implemented nuclear security officer on-the-job training (OJT) programs using a systematic approach to training to align learning objectives in a manner that enables officers to improve their job performance.
- **Operations Shift Manager (OSM) Security Fundamentals:** Developed and conducted classroom training for nuclear operations shift manager candidates to provide knowledge of the site physical security protection strategy, routine operations, and response to contingency events.
- **Crisis Negotiation Continuing Training Sessions:** Designed, developed, and implemented quarterly crisis negotiation continuing training sessions for nuclear security and public law enforcement crisis negotiations team (CNT) members to include practical training scenarios.

Guest Lecturer

- **Clemson University:** "Nuclear Security Design Basis Threat", Political Science "United States in an Era of Terror" Course
- **Clemson University:** “Nuclear Security in the Wake of 9-11”, Political Science "United States in an Era of Terror" Course
- **Tri-County Technical College:** “Nuclear Security Operations”, Criminal Justice "Private Security" Course
- **Oconee County, SC Sheriff's Office:** “Practical Crisis Negotiation Techniques” -Walhalla, SC

Daniel Cassell Durham

🌐 www.danielcdurham.com ✉ dcdurham@me.com ☎ 864.650.3486 📦 PO Box 332 - Pickens, SC 29671

Professional Development Conferences, Seminars, and Training Courses

Law Enforcement and Security

- **Reserve Police Officer Training:** City of Pickens, SC Police Department
- **Private Security Officer Training:** SC State Law Enforcement Division - Oconee Nuclear Site
- **Private Security Officer Training:** NC Private Protective Services Board - McGuire Nuclear Site
- **Less Lethal Defense Strategies:** Anderson County, South Carolina Sheriff's Office (ACSO)
- **Security Legal & Firearms Instructor:** South Carolina State Law Enforcement Division (SLED)
- **Legal Update for Security Instructors:** South Carolina State Law Enforcement Division (SLED)
- **Drug Recognition:** Duke Energy Employee Assistance Program (EAP)

Crisis Negotiation

- **Scenario Development – Duke Energy, Oconee Nuclear Site:** Negotiation Team Quarterly Training
- **Scenario Development – Oconee County, SC Sheriff's Office:** Negotiation Team Training
- **Scenario Development – Greenville County, SC Sheriff's Office:** Negotiation Team Training
- **Basic Negotiation Training (40 Hours):** Institute of Police Technology & Management (IPTM)
- **Intermediate Negotiation Training (40 Hours):** Institute of Police Technology & Management (IPTM)
- **Advanced Negotiation Training (40 Hours):** Institute of Police Technology & Management (IPTM)
- **Managing the Suicidal Crisis (24 Hours):** Institute of Police Technology & Management (IPTM)
- **Phase I, II, & III Training (57 Hours):** Public Agency Training Council (PATC)
- **Basic Negotiation Concepts (30 Hours):** Institute of Public Service (IPS)
- **Intervention Techniques for the Mentally Ill (40 Hours):** National Alliance on Mental Illness (NAMI)
- **Conference – South Carolina Crisis Negotiators Association (SCCNA):** Myrtle Beach, SC
- **Seminar – International Association of Hostage Negotiators (IAHN):** Las Vegas, NV

Incident Command and Control

- **Incident Command and Control (40 Hours):** Institute of Public Service (IPS)
- **First Responder Negotiation Techniques for (40 Hours):** Control Risks, Romano and Associates
- **Special Weapons and Response Tactics (24 Hours):** Greenville, SC Police Service Bureau (PSB)
- **Tactical Response Team Operations (40 Hours):** Southern Nuclear Security

Homeland Defense

- **Explosive Device Recognition:** Police Department, City of Anderson, South Carolina (APD)
- **Hazardous Material Identification:** Oconee County Sheriff's Office (OCSO)
- **Planning for Hostile Action Based Incidents:** Nuclear Energy Institute (NEI) - Alexandria, VA
- **Terrorism and Criminal Acts:** American Society for Industrial Security (ASIS) - Alexandria, VA
- **Critical Infrastructure Protection Measures:** GovSec TREXPO - Washington, DC
- **Nuclear Security Design Basis Threat:** Nuclear Energy Institute (NEI) - St. Pete Beach, FL

Emergency Preparedness

- **Emergency Response Organization (ERO) Member:** Duke Energy, Oconee Nuclear Site
- **Homeland Security Course:** University of Massachusetts
- **Planning for Hostile Action Based Incidents:** Nuclear Energy Institute (NEI) - Alexandria, VA

Daniel Cassell Durham

🌐 www.danielcdurham.com ✉ dcdurham@me.com ☎ 864.650.3486 📦 PO Box 332 - Pickens, SC 29671

Cyber and Information Security

- **Cyber Security Assessment Team Member:** Duke Energy, Oconee Nuclear Site
- **Information Protection Task Force:** Nuclear Energy Institute – Washington, DC (2008-2013)
- **Protection of Nuclear Security Information:** Nuclear Regulatory Commission – Washington, DC
- **10 CFR 73.20 Safeguards Rule Implementation:** Nuclear Energy Institute (NEI) – Chattanooga, TN
- **Cyber Security for Commercial Nuclear Power Facilities:** Nuclear Energy Institute (NEI):
 - Baltimore, MD (2009 – 2010 – 2011)
 - Washington, DC (2012)
 - Savannah, GA (2012 – 2013 – 2014)
 - New Orleans, LA (2015)
- **Protection of Critical Digital Assets (CDAs):** Duke Energy Nuclear Generation Department (NGD)
- **Cyber Security Protection for Critical Systems:** GovSec TREXPO – Washington, DC
- **Cybersecurity Employee Awareness:** Duke Energy, Nuclear Generation Department (NGD)
- **Information System Security:** Duke Energy, Nuclear Generation Department (NGD)

Instructor Development

- **Training Instructor Certification:** National Academy for Nuclear Training, Duke Energy
- **Instructional Design and Lesson Plan Development:** Duke Energy, Oconee Nuclear Site
- **Training Needs Assessment and Task Analysis:** Duke Energy, Technical Training Center
- **Private Security Legal & Firearms Instructor:** South Carolina State Law Enforcement Division
- **Instructor Continuing Training Sessions:** Duke Energy, Oconee Nuclear Site

Organizational Leadership

- **Leadership Development Academy:** Duke Energy, Technical Training Center
- **Supervision and Leadership – Continuing Education Certificate:** University of Cincinnati

Human Error Reduction and Cause Analysis

- **Root Cause Investigation:** National Academy for Nuclear Training, Duke Energy
- **Root Cause Team Facilitation Investigation:** Duke Energy, Nuclear Generation Department (NGD)
- **Apparent Cause Analysis:** National Academy for Nuclear Training, Duke Energy
- **Performance Improvement and Human Error Reduction:** Duke Energy, Oconee Nuclear Site
- **Corrective Action Program Oversight:** Duke Energy, Oconee Nuclear Site
- **Aberrant Behavior Recognition:** Duke Energy, Oconee Nuclear Site
- **Fitness for Duty (FFD) Evaluation:** Duke Energy, Oconee Nuclear Site
- **Problem Investigation Evaluation and Screening Methodology:** Duke Energy, Oconee Nuclear Site

Education and Training

- **Online Learning Management Systems (LMS):** University of Wisconsin, Stout
- **Captivate Computer Based Training (CBT):** Sterling Ledet & Associates - Charlotte, NC
- **LXR Online Exam Development:** Coastal Carolina University, Litchfield - Pawleys Island, SC
- **Teaching Adult Learners:** University of Georgia, Ed2Go

Computer and Digital Literacy

- **Visual Studio for Data Access Solutions:** Carolina Computer Training - Greenville, SC
- **SharePoint for Project Development:** Carolina Computer Training (CCT) - Greenville, SC
- **HyperText Markup Language (HTML) Fundamentals:** Duke Energy Technical Training
- **Access Database Design:** Duke Energy Technical Training - Oconee Nuclear Site

Daniel Cassell Durham

🖥️ www.danielcdurham.com ✉️ dcdurham@me.com ☎️ 864.650.3486 📦 PO Box 332 - Pickens, SC 29671

Research Activities (Documents Available at www.DanielCDurham.com)

Master's Capstone Project

- The Performance of Police Order Maintenance Functions by Private Security Officers

Homeland Security

- Analysis of the US Strategy for Combating Terrorism
- The Performance of FEMA as a Standalone Agency and Within DHS
- Mission Statement for the Department of Homeland Security
- Defining Homeland Security

Policing Strategies

- The Application of Discretionary Authority for Police Order Maintenance Functions
- Routine Activity Theory Considerations for Teenage Cyberbullying Behavior
- Gang Identification Training for Rural Law Enforcement Agencies
- Overview of Police Organizational Behavior
- The Issue of Policing Immigration
- The Use of Community Policing for the Prevention of Violent Extremism

Court System

- Discretionary Justice and the Courtroom Workgroup
- The Impact of Harsh Sentencing Policies on Overall Crime

Capital Punishment

- Court Cases that Changed the Capital Punishment Landscape and How the Death Penalty Functions
- Selected Case Review for Applicability of the Death Penalty
- The Concept of Super Due Process in Application of the Death Penalty
- The Concept of "Equalizing Downward" in Capital Punishment Cases
- The Persistence of Capital Punishment in the United States

Violent Crime

- Differing Portrayals of Violent Crime
- Women's Participation in Violent Street Crime

Forensic Science

- Organizational Policy for Crime Laboratory Staffing and Quality Assurance Processes

Criminal Justice Research

- Truth and Lies - The Misrepresentation of Statistics
- Nine Out of Ten Statistics are Taken Out of Context
- Using Statistics to Fool Juries
- Media Bias - Summer of the Shark

Cybersecurity

- The Potential Use of Blockchain Technology to Address Supply Chain Cyber Risks

Daniel Cassell Durham

🖥️ www.danielcdurham.com ✉️ dcdurham@me.com ☎️ 864.650.3486 📦 PO Box 332 - Pickens, SC 29671

Group Affiliations

Present

- **United States Distance Learning Association (USDLA):** The United States Distance Learning Association (USDLA) promotes the development and application of online education for K-12, colleges and universities, as well as the corporate training environment.
- **Academy of Criminal Justice Sciences (ACJS):** The Academy of Criminal Justice Sciences (ACJS) is an international association established in 1963 to foster professional and scholarly activities in the field of criminal justice.
- **Alpha Phi Sigma (APS) National Criminal Justice Honor Society:** The Alpha Phi Sigma Criminal Justice Honor Society recognizes the academic excellence of Undergraduate and Graduate students of Criminal Justice.
- **World Institute of Nuclear Security (WINS):** The World Institute of Nuclear Security (WINS) provides an international forum for sharing best practices associated with the physical protection and security of nuclear and radioactive materials and facilities.
- **International Association of Hostage Negotiators (IAHN):** The International Association of Hostage Negotiators (IAHN) provides information sharing, networking, and communication resources for individuals involved in the crisis negotiation process.

Past

- **American Society for Industrial Security (ASIS International):** The American Society for Industrial Security, ASIS International, is a global community of security practitioners, each of whom has a role in the protection of assets - people, property, and/or information.
- **Association for Talent Development (ATD):** The Association for Talent Development (ATD), formerly American Society for Training & Development (ASTD), is an association of professionals who help others achieve their full potential by improving their knowledge, skills, and abilities in organizations of all sizes and in all industry sectors.